

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:**

**Council Chambers  
820 Enfield Street  
Enfield, CT  
7:00 PM Regular Meeting**

**Date: 05/24/16**

- 1. Call to Order – 7:00 PM**
- 2. Invocation or Moment of Silence – Stacy Thurston**
- 3. Pledge of Allegiance – Stacy Thurston**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
- 7. Superintendent's Report**
  - a. Student Representatives Report**
  - b. Grants Report**
  - c. Personnel Report**
  - d. May/June Events**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
  - a. Transition Update**
- 11. New Business**
  - a. JFK NEAS&C Presentation**
  - b. Approval of Head Start FY2017 Federal COLA Grant**
  - c. 2016 Lester J. Bodley Memorial Scholarship**
- 12. Board Committee Reports**
  - a. Building Committee**
  - b. Curriculum Committee**
  - c. Finance Committee**
- 13. Approval of Minutes: Special Meeting Minutes – May 10, 2016 & Regular Meeting Minutes – May 10, 2016**
- 14. Approval of Accounts and Payroll**
  - a. For the Month of April 2016**
  - b. Line Item Transfers, if any**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
  - a. Matter(s) Related to Collective Bargaining**
  - b. Matter(s) Related to Personnel**
- 18. Adjournment**



# ENFIELD PUBLIC SCHOOLS

## OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**Date:** May 24, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Superintendent's Report

- a. **Student Representative Report(s):** Enclosed in your packet, you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.
- b. **Grants Report:** The Grant Report for May 2016 is enclosed for your review.
- c. **Personnel Report:** The Personnel Report for May 2016 is also enclosed for your review.
- d. **May/June Events:** Listed below are some of the events that are happening at our schools during May and June:
  - May 25 – Enfield Gets Ready for Kindergarten will be held at Henry Barnard in the APR at 6:30 PM;
  - May 25 – JFK Gr. 7 Band & Orchestra Concert will be held in the John F. Kennedy Middle School Auditorium at 7:00 PM;
  - May 26 – EHS Scholarship/Awards Ceremony will be held in the Enfield High Café at 6:30 PM;
  - May 26 – Parent Leadership Academy Graduation Ceremony will be held in the Enrico Fermi Café at 7:00 PM;
  - May 30 – All EPS schools and offices will be closed for Memorial Day;
  - May 31 – Eli Whitney Concert will be held in the APR at 7:00 PM;
  - May 31 – Prudence Crandall Concert will be held in the APR at 7:30 PM;
  - June 1 – EHS Small Ensembles Concert will be held at Springfield Central High School in the Performing Arts Center at 6:30 PM;
  - June 2 – EHS/FHS Chorus Concert will be held in the Enrico Fermi Auditorium at 6:30 PM;
  - June 6 – FHS Scholarship/Awards Ceremony will be held in the Enrico Fermi Auditorium at 6:30 PM;

Over →

- June 7 – JFK Chorus Concert will be held in the John F. Kennedy Middle School Auditorium at 6:30 PM;
- June 8 – JFK Gr. 8 Band & Orchestra Concert will be held in the John F. Kennedy Auditorium at 7:00 PM;
- June 9 – EHS Instrumental Concert will be held in the John F. Kennedy Auditorium at 6:30 PM;
- June 9 – Enfield Adult Education Graduation Ceremony will be held in the Enrico Fermi Auditorium at 7:00 PM;
- June 13 – Prudence Crandall Instrumental Concert will be held in the Crandall Gym at 7:30 PM.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** May 24, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Transition Update

At this time, I will update the Board regarding the Enrico Fermi/Enfield transition.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** May 24, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** JFK NEAS&C Presentation

We welcome our Chief Academic Officer Michelle Middleton to the Board meeting. She will give a brief summary regarding the NEAS&C process.

Tonight, the John F. Kennedy Principal and staff will give the Board a presentation regarding the NEAS&C accreditation visit conducted in October 2015. They will review the commendations and recommendations received on each of the 7 teaching, learning and support standards. Principal Sargalski will introduce any staff members that are present.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**Date:** May 24, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Approval of Head Start FY2017 Federal COLA Grant

We welcome our Head Start Director Deb Clement and Education Coordinator Melissa Levasseur to tonight's meeting. They will give an update regarding the Enfield Head Start program.

Mrs. Clement is requesting Board approval to apply for a Federal Cost-of-Living (COLA) grant. Enclosed in your packet is information regarding this as well as Teaching Strategies Gold Early Childhood Assessment for Enfield Head Start.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding Approving the Head Start FY2017 Federal COLA Grant as presented.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

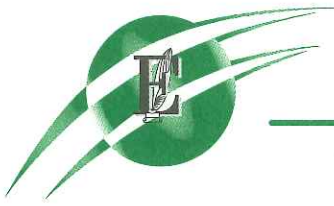
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**Date:** May 24, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** 2016 Lester J. Bodley Memorial Scholarship

Since 2004, the Enfield Board of Education has announced the recipients of the Lester J. Bodley Memorial Scholarships at a Board meeting. These scholarships are awarded each year to a boy and girl graduate from Enfield High School.

Enclosed in your packet is information provided by the Enfield High School Common Application Selection Committee. Due to student confidentiality and the timing of their scholarship program, they are recommending that both students be referred as Student A and Student B instead of announcing their names publically.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriately to award the 2016 Lester J. Bodley Memorial Scholarships for Student A and Student B as presented.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** May 24, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Collective Bargaining
- Matter(s) Related to Personnel

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can relocate to the Enfield Room for the executive session.





## EHS/FHS Student Representative Reports – May 24, 2016

### Enfield High & Enrico Fermi High School:

- May 26 – EHS Scholarship/Awards Ceremony will be held in the Enfield High Café at 6:30 PM;
- May 27 – EHS Senior Prom will be held at Maneely's at 6:30 PM;
- June 1 – EHS Small Ensembles Concert will be held at Springfield Central High School in the Performing Arts Center at 6:30 PM;
- June 2 – EHS/FHS Chorus Concert will be held in the Enrico Fermi Auditorium at 6:30 PM;
- June 6 – FHS Scholarship/Awards Ceremony will be held in the Enrico Fermi Auditorium at 6:30 PM;
- June 9 – EHS Instrumental Concert will be held in the John F. Kennedy Auditorium at 6:30 PM.

### Athletics for the Week of May 23<sup>rd</sup>

Monday, May 23			Game Time	Bus Time
<u>HOME</u>				
EAST GRANBY	@	ENFIELD BASEBALL (Varsity)	4:00 P.M.	
BLOOMFIELD	@	FERMI SOFTBALL (Varsity)	3:45 P.M.	
HALL (JV)	@	FERMI BOYS VOLLEYBALL	4:00 P.M.	
HALL (Varsity)	@	FERMI BOYS VOLLEYBALL	5:00 P.M.	
<u>Away</u>				
Enfield Golf	@	Somers (Grassmere CC)	3:00 P.M.	NO BUS
Enfield Girls Tennis	@	Classical Magnet (Elizabeth Park)	3:00 P.M.	2:15 P.M.
Enfield Boys Volleyball	@	Conard High School	5:00 P.M.	3:45 P.M.
Enfield Boys Volleyball	@	Conard High School	6:00 P.M.	-----
Fermi Boys Tennis	@	Simsbury High School	3:45 P.M.	2:15 P.M.
Fermi Baseball (Varsity)	@	Bloomfield High School	3:45 P.M.	2:15 P.M.
<u>Tuesday, May 24</u>				
<u>HOME</u>				
WINDSOR LOCKS MS	@	JFK BASEBALL	3:45 P.M.	
WINDSOR LOCKS MS	@	JFK SOFTBALL	3:45 P.M.	
HALL (JV)	@	ENFIELD BOYS VOLLEYBALL	4:00 P.M.	
HALL (Varsity)	@	ENFIELD BOYS VOLLEYBALL	5:00 P.M.	
ENFIELD	@	FERMI BASEBALL (JV)	3:45 P.M.	
ENFIELD	@	FERMI BASEBALL (Varsity)	3:45 P.M.	
ENFIELD	@	FERMI SOFTBALL (Higgins Field)	4:00 P.M.	
ENFIELD	@	FERMI SOFTBALL (Higgins Field)	7:00 P.M.	
<u>Away</u>				
Enfield Baseball (JV)	@	Fermi High School	3:45 P.M.	2:15 P.M.
Enfield Baseball (Varsity)	@	Fermi High School	3:45 P.M.	-----
Enfield Softball (JV)	@	Fermi (Higgins Field – Enfield)	4:00 P.M.	2:30 P.M.
Enfield Softball (Varsity)	@	Fermi (Higgins Field – Enfield)	7:00 P.M.	-----
Fermi Golf	@	Bloomfield (Wintonbury Hills)	3:00 P.M.	1:45 P.M.
Fermi Boys Tennis	@	Bristol Central (Double Header)	3:45 P.M.	2:15 P.M.
Fermi Boys Volleyball	@	Wethersfield High School (JV)	5:00 P.M.	3:45 P.M.
Fermi Boys Volleyball	@	Wethersfield High School (Varsity)	6:00 P.M.	-----
Fermi Boys & Girls Track	@	Tolland High School (CCC Meet)	4:00 P.M.	

<b>Wednesday, May 25</b>				
<b><u>HOME</u></b>				
COVENTRY	@	ENFIELD GOLF (Cedar Knob – Somers)	3:00 P.M.	
<b><u>Away</u></b>				
Fermi Girls Tennis	@	RHAM High School	3:45 P.M.	2:15 P.M.
<b>Thursday, May 26</b>				
<b><u>HOME</u></b>				
ENFIELD	@	FERMI BOYS & GIRLS TRACK	5:30 P.M.	
ENFIELD	@	FERMI BOYS VOLLEYBALL (JV)	5:00 P.M.	
ENFIELD	@	FERMI BOYS VOLLEYBALL (V)	6:00 P.M.	
RHAM	@	FERMI BASEBALL (Varsity)	4:00 P.M.	
<b><u>Away</u></b>				
JFK Baseball	@	Illing (Northwest Park - Manchester)	6:30 P.M.	5:00 P.M.
Enfield Boys Volleyball	@	Fermi High School (JV)	5:00 P.M.	3:45 P.M.
Enfield Boys Volleyball	@	Fermi High School (Varsity)	6:00 P.M.	-----
Enfield Boys Tennis	@	Suffield High School (NCCC Tourney)	9:30 A.M.	8:00 A.M.
<b>Friday, May 27</b>				
<b><u>HOME</u></b>				
STAFFORD MS	@	JFK SOFTBALL	3:45 P.M.	
<b><u>Away</u></b>				
<b>Saturday, May 28</b>				
<b><u>HOME</u></b>				
<b><u>Away</u></b>				
JFK Boys & Girls Track	@	Manchester H.S. (M.S. Championships)	TBA	TBA
<b>Sunday, May 29</b>				
<b>NO PRACTICES OR GAMES</b>				

Item #7b.

ENFIELD PUBLIC SCHOOLS

FY 2016 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	192,584.00	192,584.00	4/9/2015	8/25/2015
Adult Education - Cooperative	60,404.00	60,404.00	4/9/2015	8/25/2015
Adult Education Program Improvement Project	70,000.00	70,000.00	5/18/2015	9/11/2015
Perkins	63,585.00	66,532.00	5/15/2015	10/21/2015
Sheff Open Choice	41,150.00	41,150.00	4/30/2015	6/21/2015
Open Choice Magnet School (from PSIS Report- 75 students)	-	237,342.00	-	2/29/2016
Head Start State Grants (Enhancement, Extended Services, Early Link)	137,838.00	134,411.00	4/14/2015	4/1/2016
Head Start Federal Grants (FY 3/1/15 - 2/28/16)	824,234.00	824,234.00	10/28/2014	2/18/2015
Title I Entitlement	-	841,247.00	11/9/2015	12/8/2015
Title II Entitlement	-	127,363.00	11/9/2015	12/8/2015
Title III Entitlement	-	14,196.00	10/20/2015	1/7/2016
IDEA Section 611, Special Education Assistance (FY 07/01/15-06/30/17)	1,227,774.00	1,227,774.00	5/8/2015	7/1/2015
IDEA Section 619, Preschool Education (FY 07/01/15-06/30/17)	50,080.00	50,064.00	5/8/2015	7/1/2015
Smart Start Grant- Operations	130,000.00	100,000.00	12/19/2014	7/14/2015
Smart Start Grant-Capital Improvements	150,000.00	150,000.00	12/19/2014	5/14/2015
PegPetia Grant	125,391.00	115,366.00	3/6/2015	6/9/2015
District Technology Upgrades to Support Transition to the New Standards	112,606.00	112,606.00	7/17/2015	3/7/2016
LEGO Community Fund US Inc	44,000.00	21,000.00	6/1/2015	11/18/2015
Parent Leadership	28,186.00	24,466.90	8/6/2015	1/4/2016
<b>TOTAL</b>	<b>3,257,832.00</b>	<b>4,410,739.90</b>		

Notes:

**CERTIFIED PERSONNEL MATTERS  
APRIL 18, 2016 THROUGH MAY 20, 2016**

**RESIGNATIONS:**

<b><u>NAME</u></b>	<b><u>DOH</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>POSITION / LOCATION</u></b>	<b><u>REASON</u></b>
Robin Bertrand	09/01/99	06/30/16	World Language / Enfield High	Other CT Dist
Kristine O'Donnell	09/01/15	06/30/16	Special Education / Enfield Street	Other CT Dist
Mary Lynn Osborn	09/01/00	06/30/16	FACS / Fermi High	Resigned

**NON-CERTIFIED PERSONNEL MATTERS  
APRIL 18, 2016 THROUGH MAY 20, 2016**

**RETIREMENT:**

<b><u>NAME</u></b>	<b><u>DOH</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>POSITION / LOCATION</u></b>	<b><u>REASON</u></b>
Rosalee Flynn	10/14/01	07/01/16	Pupil Services / Central Office 12 mth Secretary	Retirement

Item # 11b.

Memorandum

**To:** Jeff Schumann

**Cc:** Chris Drezek

**From:** Deb Clement

**Date:** 5/16/16

**Re:** FY 2017 Head Start Federal COLA Grant

Enfield Head Start is requesting Board approval to apply for a federal Cost-of-Living Adjustment (COLA) of \$14,636 from the Department of Health & Human Services.

I have attached the budget for the COLA federal grants. I will be present at the May 24<sup>th</sup> Board meeting to answer any questions.

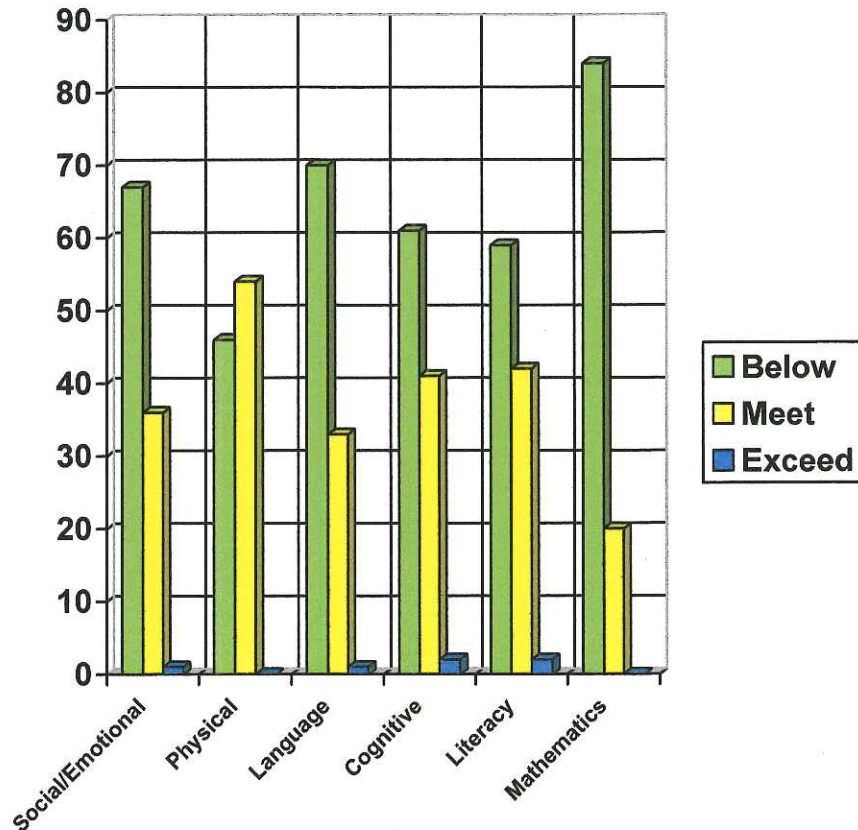
Thank you for your attention to this matter.

Deb Clement, Director  
Enfield Head Start

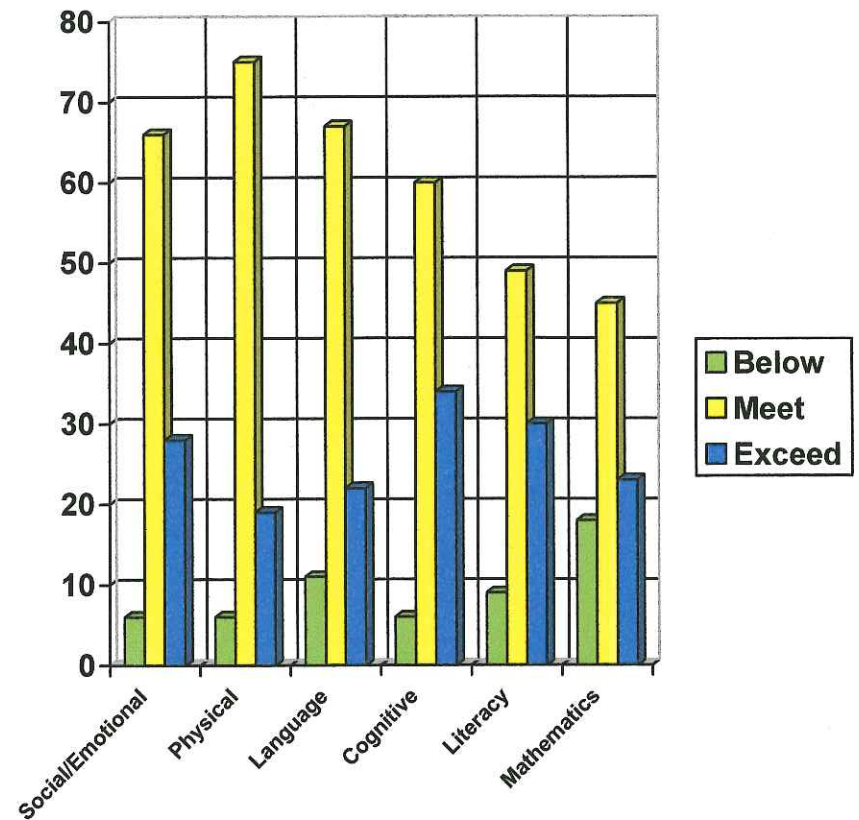


# Teaching Strategies GOLD Early Childhood Assessment for Enfield Head Start

## Fall 2015



## Spring 2016



These bar graphs show the amount of growth in the developmental areas for the fall and spring assessments for the children in the Enfield Head Start program. This displays whether the children in the program “Exceed” “Meet” or are “Below” the widely held expectations for their chronological age group. The objectives reflect the **State of Connecticut Early Learning and Development Standards** and the **Head Start Child Development and Early Learning Framework**.

The percent of children Meeting or Exceeding the Widely Held Expectations are:

Social/Emotional: 94% Physical: 94% Language: 89% Cognitive: 94% Literacy: 91% and Mathematics: 82%

Item # 11c.

# Enfield High School

1264 Enfield Street • Enfield, CT 06082

## Guidance Department

Tel: (860) 253-5550

(860) 253-6595

Fax: (860) 253-5326



## Guidance Counselors

Mrs. Joy DiMaggio

Guidance Coordinator K-12

Mr. Frank Genovese

Ms. Mary Harrington

Mrs. Kelly Morrison

May 17, 2016

Dear Dr. Schumann and the Board of Education,

The EHS Common Application Selection Committee comprised of teachers, counselors and administrators has chosen Christopher Biela and Morgan Baskerville as the 2016 recipients of the Lester J. Bodley Scholarship. Christopher will be attending the University of Massachusetts in Amherst and Morgan will be attending the University of Hartford. Enclosed is a copy of their applications. They will each be receiving \$250.00.

Due to the requirements stipulated by Lester J. Bodley's estate, the students need to be approved and publicly announced by the Enfield Board of Education. Please add this to the May 24<sup>th</sup> agenda.

Thank you for considering these two fine students for this scholarship. I look forward to hearing from you regarding their confirmation as Bodley recipients. Please do not hesitate to contact me if you or the BOE members have any concerns or questions.

You are cordially invited to attend our Academic Awards/Scholarship Program on Thursday, May 26, 2016 at 6:30 PM in the Enfield High School gymnasium.

Sincerely,

A handwritten signature in blue ink that reads "Lorraine Rabinovitz". The signature is written in a cursive style.

Lorraine Rabinovitz  
Enfield High School  
Guidance Secretary



THE ENFIELD HIGH COMMON SCHOLARSHIP APPLICATION

NAME Christopher Biela

GRADE POINT AVERAGE [REDACTED]

ADDRESS 37 Cara Street

CLASS RANK [REDACTED]

TELEPHONE 860-895-3972 # OF SIBLINGS 3

CRITICAL READING [REDACTED]

SAT MATH [REDACTED]

PLEASE NOTE: ATTACHMENTS ARE NOT PERMITTED BLANKS ARE NOT PERMITTED (USE N/A OR NONE)

HOW MANY CHILDREN WILL BE ATTENDING COLLEGE NEXT YEAR: 2

ARE YOU EMPLOYED - WHERE? FULL/PART TIME? Yes, Part-time with ERFC

NAME OF THE INSTITUTION YOU WILL BE ATTENDING: University of Massachusetts Amherst

BRIEFLY STATE WHAT FIELD OF STUDY YOU PLAN TO PURSUE AND WHY: Microbiology, because I think it will give me a platform from which I can make a positive impact on the world.

INDICATE ANY SCHOLARSHIPS AND/OR AWARDS YOU HAVE ALREADY RECEIVED:

LIST VARSITY/J.V. SPORTS IN WHICH YOU HAVE PARTICIPATED, INCLUDE NUMBER OF YEARS:

Football (9, 10, 11, 12)

LIST EXTRA-CURRICULAR ACTIVITIES: INCLUDE NUMBER OF YEARS: Youth Vote (11)

Community Service Club (11, 12), National Honor Society (11, 12)

Tutoring (11, 12)

LIST SPECIAL RECOGNITION YOU HAVE RECEIVED IN ATHLETICS AND ACADEMICS: Cobe Award,

President's Volunteer Service Award (Gold Level), CAS/CIAC Scholar Athlete Award

LIST ANY POSITIONS OF LEADERSHIP: Alto Section Leader (Band), President of NHS,

Captain of the Football Team, Founder/Leader of Community Service Club

LIST COMMUNITY SERVICE AND NUMBER OF YEARS INVOLVED ERFC - 3 years, Food shelf - 1,

Senior Center - 2, Enfield Adult Day Center - 1.

PLEASE INDICATE TOTAL FAMILY INCOME \$ [REDACTED] FAFSA Expected Family Contribution (EFC) None

STATE ANY UNUSUAL FINANCIAL BURDEN(S) YOUR FAMILY IS FACED WITH - none

INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED

APPLICATION MUST BE RETURNED TO THE GUIDANCE OFFICE BY MAY 11, 2016.

THE ENFIELD HIGH COMMON SCHOLARSHIP APPLICATION

NAME Morgan Baskerville GRADE POINT AVERAGE [REDACTED]  
ADDRESS 35 Laurel Park Enfield, CT 06082 CLASS RANK [REDACTED]  
TELEPHONE 860-372-2574 # OF SIBLINGS 1 CRITICAL READING [REDACTED] SAT MATH [REDACTED]

PLEASE NOTE: ATTACHMENTS ARE NOT PERMITTED BLANKS ARE NOT PERMITTED (USE N/A OR NONE)

HOW MANY CHILDREN WILL BE ATTENDING COLLEGE NEXT YEAR: one

ARE YOU EMPLOYED - WHERE? FULL/PART TIME? Chick-Fil-A, part time

NAME OF THE INSTITUTION YOU WILL BE ATTENDING: University of Hartford

BRIEFLY STATE WHAT FIELD OF STUDY YOU PLAN TO PURSUE AND WHY: The field of study I plan to pursue is biology because I want to be an orthodontist, I also love biology.

INDICATE ANY SCHOLARSHIPS AND/OR AWARDS YOU HAVE ALREADY RECEIVED: NONE

LIST VARSITY/J.V. SPORTS IN WHICH YOU HAVE PARTICIPATED, INCLUDE NUMBER OF YEARS:  
Volleyball, 2 years  
Basketball, 4 years

LIST EXTRA-CURRICULAR ACTIVITIES: INCLUDE NUMBER OF YEARS: AAU basketball - 4 years,  
tutoring - 3 years

LIST SPECIAL RECOGNITION YOU HAVE RECEIVED IN ATHLETICS AND ACADEMICS: N/A

LIST ANY POSITIONS OF LEADERSHIP: Team leader at Chick-Fil-A and captain of the basketball team

LIST COMMUNITY SERVICE AND NUMBER OF YEARS INVOLVED Enfield food shelf - 3,  
Susan G. Koman foundation - 6

PLEASE INDICATE TOTAL FAMILY INCOME [REDACTED] FAFSA Expected Family Contribution (EFC) \_\_\_\_\_

STATE ANY UNUSUAL FINANCIAL BURDEN(S) YOUR FAMILY IS FACED WITH NONE

**INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED**

**APPLICATION MUST BE RETURNED TO THE GUIDANCE OFFICE BY MAY 11, 2016.**

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
MAY 10, 2016**

A special meeting of the Enfield Board of Education was held in the Enfield Room located in the Enfield Town Hall at 820 Enfield Street, Enfield, CT on May 10, 2016.

1. **CALL TO ORDER:** The meeting was called to order at 6:18 PM by Vice Chairman Mike Ludwick
2. **PLEDGE OF ALLEGIANCE:** Mike Ludwick
3. **FIRE EVACUATION ANNOUNCEMENT:** Mike Ludwick announced the fire evacuation announcement.
4. **ROLL CALL:**

**MEMBERS PRESENT:** Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Tina LeBlanc, Vin Grady, Timothy Neville and Stacy Thurston

**MEMBERS ABSENT:** Tom Sirard

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; John Coccia, Chief Personnel Officer; Tod Couture ETA President and Grievant

5. **PRESENTATION AND DISCUSSION RELATED TO ETA GRIEVANCE:**

Mr. Tod Couture, the ETA President and the Grievant presented the grievance case to the Board.

6. **EXECUTIVE SESSION**

Mr. Neville moved, seconded by Mrs. LeBlanc that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Collective Bargaining.

A vote by **show-of-hands 8-0-0** passed unanimously.

The Board remained in the Enfield Room for the Executive session portion of the meeting. Dr. Schumann, Mr. Drezek and Mr. Coccia joined the Board in Executive Session.

No Board action occurred while in Executive Session.

**OPEN SESSION:**

The Board returned to open session at 7:03 PM.

7. **ACTION IF ANY REGARDING ETA GRIEVANCE**

Mr. Neville moved, seconded by Mrs. LeBlanc that the Enfield Board of Education upholds the Administration's decision regarding the grievance filed by the ETA (Enfield Teachers' Association).

A vote by **roll-call 7-0-1** passed with Mr. Grady abstaining.

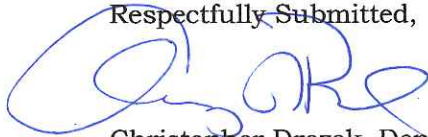
**8. ADJOURNMENT**

Mr. Neville moved, seconded by Mr. Kruzel to adjourn the Special Meeting of May 10, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:04 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,  
  
Christopher Drezek, Deputy Superintendent

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MAY 10, 2016**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on May 10, 2016.

1. **CALL TO ORDER:** The meeting was called to order at 7:08 PM by Chairman Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Tom Sirard
3. **PLEDGE OF ALLEGIANCE:** Tom Sirard
4. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Tina LeBlanc, Timothy Neville, Vin Grady, Stacy Thurston and Tom Sirard

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

6. **BOARD GUEST(S)**

7. **SUPERINTENDENT'S REPORT**

- a. Student Representatives Report – as presented
- b. LEGO Celebration – as presented
- c. Jr. National Honor Society Induction Ceremony - as presented
- d. Transition Night for Incoming Grade 3 Students – as presented
- e. May Events – as presented

8. **AUDIENCES** - None

9. **BOARD MEMBER COMMENTS**

Mrs. LeBlanc received an e-mail from the Business & Family and Consumer Sciences Department Chair Cory O'Connell that the new Enfield High School On-Line School Store is open. She would like a link to this website placed on the Board's website. She is looking forward to purchasing Eagle apparel.

Mrs. LeBlanc asked for a follow-up regarding the conditions set by the Board releasing Fermi back to the Town. Was this legal and were we allowed to place conditions for them to follow?

Dr. Schumann stated we received a ruling from the Town Attorney and the Town Council will not be responsible for honoring these conditions but they could accept the school when the Board gave it to them. They could choose to accept the conditions or not.

Mrs. LeBlanc stated there is a misconception that if they didn't accept the conditions the building would come back to us.

Dr. Schumann added once we gave the building to them, it is theirs to do whatever they would like to.

Mrs. LeBlanc added it will not come back to us. Dr. Schumann stated your plan was to not give the building to them until the conditions were met. Mrs. LeBlanc stated that was correct.

Mr. Neville stated the students and DECA have done a great job for the community and team spirit. This is a great transition move prior to the opening of the school.

Mrs. Thurston stated that she has already done some shopping on-line.

Mr. Kruzel thanked Barbara Crowley for winning the contest for Safe Grad. Safe Grad will receive \$1,500. We beat Manchester for this competition. He thanked everyone for voting.

Mr. Peabody thanked Two Moms on a Mission for the outstanding vendor fair they held at Henry Barnard. They help our schools to be part of the community. He also thanked the Enfield Athletic Hall of Fame for what they do for our students. The funds they raise go towards scholarships for our student athletes.

Mr. Peabody added that he toured Nathan Hale's Kindergarten classrooms. The Kindergarten program is a viable program. It is not a full day babysitting service. Our students are learning and doing amazing things to prepare themselves for first grade.

Mr. Peabody also urged community members to participate in the upcoming Enfield High Safe Grad Tag sale that will be held at the Broyhill Furniture store on Sunday.

Mrs. Unghire also thanked Barbara Crowley for winning the Safe Grad Contest. This money will help the graduating students have a successful party.

Mrs. Unghire recognized the Hazardville Memorial PTO for everything they do. They will hold a Tupperware sale. This is another great way to support our students. They will also hold a fun run. You do not need to run, you could walk.

Mr. Ludwick stated the JFK Drama Club is doing a great job. He had the pleasure to attend their play "The Lion King". They play was great. There are so many great things happening in our town whether it is a sporting event or a play. The JFK auditorium was packed. He thanked them for inviting him to attend. We have some talented kids in Enfield. The kids work hard and have fun in the process.

Chairman Sirard wished everyone a happy belated Mother's Day. He also thanked Barbara Crowley for winning the contest for our students.

## **10. UNFINISHED BUSINESS**

### **a. Transition Update**

Dr. Schumann reported the steel is up for the music wing. We held our monthly transition meeting and they are running on time and on schedule. They assured us we will be open and ready for the start of school in September.

Dr. Schumann stated we are working through some issues with technology and the computer lab. Connectivity with Head Start has been sporadic. They are working on this and this will be resolved soon. They are also working on the gas lines in the labs. Due to the length of the pipes, there are some concerns with the rotten egg odor. They are looking into this and are

confident this will be resolved quickly.

**b. Receipt of and Action upon Recommendation of Superintendent of Schools Concerning Teacher contract Non-renewals with Connecticut General Statutes 10-151**

Dr. Schumann stated we are still waiting for the State to set the budget. The Town council will set their final budget once the State sets their budget. We have been looking at different budget scenarios in preparation. He would like to bring back some of our staff as he sees necessary over the next few weeks in the hard to fill positions. He does not want to lose some of these staff members. If he goes too far with bringing staff back, we still would have the option to remove them. We have started receiving reference calls on some of these non-renewals.

Mr. Neville does not want to see us lose these talented staff members that we have invested so much time with them. What process is needed to do this? Can we act on this now?

Dr. Schumann stated Board members can vote on this now.

Mr. Neville moved, seconded by Mr. Peabody that the Enfield Board of Education authorizes the Superintendent to recall any teacher non-renewed certified teachers.

A vote by roll-call 9-0-0 passed unanimously.

Dr. Schumann added you will not make everyone happy, but quite a few of our non-renewed teachers will be happy tomorrow. Thank you.

**11. NEW BUSINESS**

**a. Approval of School Readiness Grant**

Dr. Schumann welcomed our new Director of Social Services Dawn Homer-Bouthiette and Chair for the School Readiness Council and KITE, Karen Weseliza to the Board meeting. They are looking for Board approval for the School Readiness Grant. The Town Council will approve this at their May 16<sup>th</sup> meeting.

Ms. Homer-Bouthiette thanked the Board for the invitation. She is familiar with the School Readiness Grant from the Legislative side. The staff is passionate about their work and are fabulous to work with. The program for the children is wonderful and is recognized at the State level. She will refer any Board member questions to Ms. Weseliza.

Ms. Weseliza stated that KITE oversees the School Readiness Grant. Each month we meet and review the program needs and the slots for the students in the program and quality enhancements.

Mr. Neville asked when does the grant start? Ms. Weseliza stated we are applying for the grant now. The grant is for 30 slots or \$300K. Ms. Homer-Bouthiette added the grant deadline has been extended to the end of June due to the State Budget delay.

Mr. Neville asked if the State cuts funding, will that impact your grant? Ms. Weseliza stated the office of Early Childhood has confirmed the funds are there. Ms. Homer-Bouthiette added if there are any cuts, it would impact the area of quality enhancements. This area would not impact the children.

Mr. Ludwick asked what does the quality enhancements cover? Ms. Homer-Bouthiette stated

professional development workshops. Kite Leadership will determine the priorities for the year. We are in the process of gathering information to determine the areas to work on.

Mr. Ludwick stated the overall program will fund 30 slots. Ms. Weseliza stated this part of the grant will be funded. The competitive part we can work around it and make changes if needed.

Mr. Ludwick asked if these are all Enfield children and do you have any problems filling the slots. Ms. Weseliza stated they are all Enfield children and we have a waiting list.

Mrs. LeBlanc thanked both Ms. Weseliza and Ms. Homer-Bouthiette for your work for the children in Enfield.

Mr. Peabody also thanked them for the work they do. He looks forward to working with Ms. Homer-Bouthiette on future combined partnerships for the children of Enfield.

Mr. Neville asked if this was to approve the application. Chairman Sirard stated yes.

Mrs. LeBlanc moved, seconded by Mr. Kruzel that the Enfield Board of Education approves the School Readiness Renewal Grant Application for FY2016-17 as presented.

**Discussion:**

Mr. Ludwick stated we are approving the application. Does this mean once you receive the application, it would need to be reapproved?

Dr. Schumann stated they will submit the application for the grant and we will be notified once it is received.

A vote by **roll-call 9-0-0** passed unanimously.

**b. FY2016-17 School Calendar Revision**

Dr. Schumann stated the revised calendar is enclosed in your packets. The only change is for the revised school hours. We will require Board approval for these changes.

Mr. Ludwick moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the FY2016-17 School Calendar Revisions as presented.

**Discussion:**

Mr. Ludwick asked if we use a 2 hour delay, will we still be able to use a 90 minute delay. Dr. Schumann stated we would only be using a 2 hour delay schedule.

Chairman Sirard asked how will this change affect the parochial schools and CREC?

Dr. Schumann stated CREC will run their own buses. This will align us with what most other school districts are doing. The parochial schools will have the option to follow us or continue to use a 90 minute delay. We will notify the parochial schools about the change for delays.

Chairman Sirard was just looking for a clarification. He asked for the roll call vote.

**12. BOARD COMMITTEE REPORTS**

**a. Building Committee**



Mr. Kruzel reported the Building Committee members received a tour of the gym. It looks fabulous. We discussed change orders and approvals. The questions regarding block scheduling were given to Wendy Osada. It was a short meeting. We will meet again on May 12<sup>th</sup>.

Mr. Neville asked what the time is for the Junior National Honor Society Induction Ceremony on May 12<sup>th</sup>. Dr. Schumann stated it will start at 7:00 PM in the JFK Auditorium.

**b. Policy Committee**

Mr. Ludwick reported the Policy Committee met earlier tonight. We will meet again in June before we present the changes to our attendance policy to the Board for a first and second reading.

**13. APPROVAL OF MINUTES**

Mr. Neville moved, seconded by Mr. Kruzel that the Regular Meeting Minutes of April 26, 2016 be approved. A vote by **show-of-hands 9-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS PAYROLL - None**

**15. CORRESPONDENCE AND COMMUNICATIONS**

- a. Invitation to attend the Enrico Fermi Honors Breakfast on June 1 and 2, 2016.

**16. AUDIENCES - None**

**17. EXECUTIVE SESSION**

Mr. Kruzel moved, seconded by Mrs. Unghire that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Collective Bargaining and Matter(s) Related to Personnel.

A vote by show of hands passed 8-1-0 with Mrs. Thurston in dissent.

The Board remained in Council Chambers for the Executive Session at 7:40 PM. Both Dr. Schumann and Mr. Drezek joined the Board in Executive Session. No Board action occurred during the Executive Session.

**18. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of May 10, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 7:58 PM.

Vincent M. Grady  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary